

# Nondiscrimination Statement: Discrimination is Against the Law



Vibra Healthcare complies with applicable with State and Federal civil rights laws and does not discriminate on the basis of race, color, national origin, religion, age, disability, sex or sexual orientation. Vibra Healthcare does not exclude people or treat them differently because of race, color, national origin, religion, age, disability, sex or sexual orientation.

## Vibra Healthcare

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact our Civil Rights Coordinator/Hospital Compliance Officer located below.

If you believe that Vibra Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Civil Rights Coordinator/Hospital Compliance Officer shown below. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

Compliance Officer  
Gateway Rehabilitation Hospital  
5940 Merchants St.  
Florence, KY 41042  
859.426.2400

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1.800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## Spanish

**ATENCIÓN:** si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame

al 1.859.426.2400

## Chinese

**注意:** 如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1.859.426.2400

## Vietnamese

**CHÚ Ý:** Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1.859.426.2400

## Tagalog

**PAUNAWA:** Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1.859.426.2400

Vibra Healthcare, LLC  
4600 Lena Drive, Suite 225  
Mechanicsburg, PA 17055  
[www.vibrahealthcare.com](http://www.vibrahealthcare.com)  
Corporate Civil Rights Officer: 717.591.5773  
email: [aculver@vibrahealthcare.com](mailto:aculver@vibrahealthcare.com)

## Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.  
1.859.426.2400

## Pennsylvania Dutch

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitaus Koschte  
ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1.859.426.2400

## Serbo-Croatian

/JEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam  
atno. Nazovite 1.859.426.2400

## Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.  
Звоните 1.859.426.2400

## Japanese

注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。  
1.859.426.2400 まで、お電話にてご連絡ください。

## Arabic

إذا كنت تتحدث انكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1.859.426.2400 (رقم

## German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur  
Verfügung. Rufnummer: 1.859.426.2400

## French

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.  
Appelez le 1.859.426.2400

## Nepali

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन  
गर्नुहोस् 1.859.426.2400

## Cushite (Oromo)

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni  
argama. Bilbilaa 1.859.426.2400

## Bantu – Kirundi

ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu.  
Woterefona 1.859.426.2400